
Senior Pastor
Pole Creek Baptist Church
Candler, North Carolina

Pole Creek Baptist Church, a steadfast pillar of faith in the Candler community for over 100 years, is prayerfully seeking a **Senior Pastor** to lead us into a new season of gospel-centered ministry. With an active membership of approximately 250 and situated in a region poised for growth, we are a Southern Baptist church rooted in unwavering commitment to the inerrant Word of God and the truth of the gospel.

Our church has long been a beacon of hope, service, and truth in Western North Carolina. We are dedicated to making disciples, ministering to our neighbors, and standing boldly on the unchanging truth of Scripture.

The Ideal Candidate

We are seeking a **seasoned leader** with a shepherd's heart, a servant's spirit, and a theologian's mind—someone who:

- Embraces and boldly proclaims the gospel of Jesus Christ.
- Affirms the Bible as the fully true and singular authority for faith and life.
- Is committed to Southern Baptist doctrine and cooperative missions.
- Has proven experience in leading churches through seasons of transition and growth.
- Demonstrates strong preaching, pastoral care, and leadership skills.
- Values both legacy and vision—able to honor the past while leading confidently into the future.

Responsibilities

- Provide strong, biblical preaching and teaching that equips the church to grow in faith and outreach.
- Cast and communicate a clear, Christ-centered vision for the future of the church.
- Lead and collaborate with church staff, deacons, and ministry teams.
- Offer pastoral care and spiritual leadership to the congregation.
- Encourage engagement in local missions and global outreach.

Qualifications

- Minimum of 10 years of pastoral experience in a senior role.
- A 4 year ministry related degree. Seminary degree from an accredited evangelical institution (Master of Divinity or equivalent preferred)

- A personal walk with Christ marked by humility, integrity, and spiritual maturity.
- Alignment with the **Baptist Faith and Message 2000**.

Our Community

Candler, NC is a vibrant, growing, primarily working class community nestled in the mountains of Western North Carolina. As the area continues to develop, the opportunity for ministry impact is greater than ever. Pole Creek Baptist is uniquely positioned to reach new families, build lasting relationships, and serve our neighbors with the love of Christ.

To Apply

Please submit a resume, cover letter, and sermon sample (video or audio link) to **pastorsearch@polecreek.org**

We invite you to join us as we faithfully pursue God's calling for the next chapter of Pole Creek Baptist Church.